

**DECEMBER 6, 2012**

The Freedom Area School Board held their Regular Board Meeting on December 6, 2012, in the Middle School Library. President Kathleen Schlegel called the meeting to order at 7:10 pm, EST following reorganization of the Board of Directors.

**Board Members Present:**

Lorraine Rocco  
Scott Challis  
Bobbie Jo Elmer  
Harry Gilarno  
Barbara Heyman  
Mary Ann Petcovic  
Kathleen Schlegel  
Dennis Sharpless  
Mike Tibolet

**Board Members Absent:**

**School Staff Present:**

Dr. Jeffrey Fuller, Superintendent  
Noriene Plate, Business Manager  
Richard Edder, Principal, Big Knob/Conway Elementary  
Tim Dadich, Principal, High School  
Frank Hernandez, Assistant Principal, High School  
John Rosa, Faculty and Athletic Director  
Gary Mortimer, Building & Grounds Director

**Solicitor**

Matt Hoffman, Esq.

Guests: Dan Engen, Principal, VEBH; Maureen Hawk, Conway

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|----------------|---|
| Minutes        | Motion by Heyman, seconded by Petcovic, to approve the following Minutes:<br>Agenda Meeting                      November 4, 2012<br>Regular Board Meeting                November 8, 2012  |
| Roll Call Vote | Yea Votes – Elmer, Tibolet, Sharpless, Heyman, Gilarno, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas   |
| Bills          | Motion by Heyman, seconded by Petcovic, to approve the second check run for payment of bills for the month of November the amount of \$526,794.25. <b>Copy of the bills is in each Board Member’s packet and copy attached to the minutes in the minute book.</b>   |
| Roll Call Vote | Yea Votes – Elmer, Sharpless, Heyman, Rocco, Tibolet, Gilarno, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas   |
| Bills          | Motion by Heyman, seconded by Petcovic, to approve the first check run for payment of bills for the month of December 2012, in the amount of \$335,719.23 plus additional \$16,486.29 for a total of \$352,205.52. <b>Copy of the bills is in each Board Member’s packet and copy attached to the minutes in the minute book.</b> |

Roll Call Vote            Yea Votes – Elmer, Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas

Capital Improvement Motion by Heyman, seconded by Petcovic, to approve the Capital Improvement Check Run for December 2012 in the amount of \$3,721.47. **Copy of the check run is in each Board Member’s packet and copy attached to the minutes in the minute book.**

Roll Call Vote            Yea Votes – Elmer, Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas

Treasurer’s Report    Motion by Heyman, seconded by Petcovic, to approve the October 2012 Treasurer’s Report. **Copy of the Treasurers’ report is in each Board Member’s packet and copy attached to the minutes in the minute book.**

	<u>October 2012</u>
Money Market, Huntington Bank	\$ 2,044,249.03
General Fund, Huntington Bank	\$ 33,236.89
Payroll, Huntington Bank	\$ 2,600.17
PA Treasury Invest	\$ 264,707.67
Premier Savings – Huntington	\$ 6,588,743.91
PSDLAF – Regular Account	\$ 3,090.30
PSDLAF Max - General Fund	\$ 90,711.43
Huntington – Capital Improvement	\$ 46,709.37
Student Activity Account	\$ 57,222.03
Huntington – Bodkin Scholarship	\$ 256,327.60
PA Treasury-Invest Capital Projects	\$ 1,112,267.59
PSDLAF CD - Capital Projects	\$ 3,346,000.00
PSDLAF Max – Capital Projects	\$ 291,623.53
PSDLAF CD - General Fund	\$ 2,470,000.00

Roll Call Vote            Yea Votes – Elmer, Sharpless, Tibolet, Gilarno, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas

**COMMUNICATIONS:**

Presentation            The High School Barbershop Boys sang Holiday songs at the Board meeting. The group was led by Keith Kovalic, Band Director

Christmas Card            Dr. Jeffrey Fuller, Superintendent, acknowledged High School Student Nikki Vargo for her artwork selected for the District’s 2012 Annual Christmas Card from the School Board and Administration. Her submission was one of six the Board had to consider. A slide show of all entries will be placed on the District website.

Certificate of Appreciation    The District is in receipt of a Certificate of Appreciation presented to the Freedom High School Band by the Beaver Falls American Legion Post #261 in recognition and sincere appreciation of outstanding service and assistance contributed to the American

Legion Programs and Activities, along with a \$100 check for participation in the Veteran's Day Parade.

**DECA Competition** Twelve Students Qualified at the High School DECA Competition (business oriented competition) held on Wednesday, December 5 to attend the State Tournament. Winners will be going to State Competition in Hershey PA. Freedom's team did extremely well in competition. **List of students that placed in the competition is attached to the minutes in the minute book.**

Invitation:

BVIU 2012 Reorganization Meeting, Wednesday, December 12, 5:45 P.M.,  
Beaver County Career & Technology Center.

Other:

January 2013 School Board Meetings to be held on January 10 and January 17.

Use of School Facilities (Schedule According to Policy):

1. Freedom Area Drama Club:
  - High School Auditorium, 12/6, Parent Meeting
  - High School Cafeteria, 1/11, Dance-a-Thon Fundraiser
2. Freedom Majorettes:
  - High School Gym, 12/7, Practice
  - High School Cafeteria, 1/14, 1/16, Practice
  - Middle School Gym, 1/15, 1/17, 1/22, 2/27, Practice and Tryouts
3. Spanish Club, High School Room 208, 12/6, Parent and Student Meeting for Spain Trip
4. Middle School PTSA, Middle School Student Center, 1/18, School Dance
5. Prevention Network, High School Classroom, Tuesdays, 2/12 thru 5/21, Driver's Education Theory Class
6. Big Knob Elementary PTA, Second Mud Room, 12/4, 1/15, 2/12, 3/12, 4/16, 5/14, 6/4, Market Day Pickup
7. Freedom Cares, High School Auditorium, 12/18, 1/15, 1/29, 2/12, 2/19, Meeting
8. High School Volleyball, High School Gym, October thru February (Dates as per Available - Schedule with Athletic Director), Conditioning
9. High School Baseball, High School Gym/Weight Room, October thru March (Dates as per Available - Schedule with Athletic Director), Conditioning
10. High School Softball, High School Gym, October thru March (Dates as per Available - Schedule with Athletic Director), Conditioning
11. Skybacher Ministries:
  - Big Knob Elementary Multi-Purpose Room, Fridays, 1/11 thru 2/22, Hangtime Basketball Games
  - Big Knob Elementary Multi-Purpose Room, 2/8, Someone Special Dance
12. Freedom/New Sewickley Baseball:
  - Big Knob Elementary Multi-Purpose Room, Mondays, 1/14 thru 3/25, Baseball Training
  - Conway Elementary Multi-Purpose Room, Mondays, 1/14 thru 3/25, Baseball Training
  - Middle School Gym, Fridays, 1/11 thru 3/22, Baseball Training

13. Freedom Print Media Workshop, High School Gym, 12/19, Student vs. Faculty Volleyball Game

Maureen Hawk,  
Conway

Parent Maureen Hawk, Conway, addressed the Board regarding the arrest and dismissal of one of Freedom's teachers and asked what is being done to address this matter with the students involved. Mrs. Hawk commented that this matter is disturbing as a parent and know that some students don't think this is a big deal. Dr. Fuller responded saying we are doing everything we can to address the issues. He said that we are working with local law enforcements agencies and our goal is to have an assembly program to have dogs in school to show students how canine units work and the ramifications of finding any illegal substance on school grounds. We take the matter very seriously and will continue to address issues as they occur.

**ENCLOSURES:**

- A. Delinquent Cost Resolution Authorizing and Empowering District's Local Tax Collector, Berkheimer, to Impose and Retain Costs of Collection on Delinquent Taxes (Finance – Item B.)
- B. Detailed List of Depositories for the School District for the Year 2013 (Finance – Item H.)
- C. In/Out Migration Report as of November 2012 – 1,481 (+6 from October 2012)
- D. Free/Reduced Lunch Report as of December 3, 2012 – District at 41.54%
- E. Cyber/Charter School Enrollment as of December 3, 2012 - Current Projected Annual Cost for 2012-2013 School Year \$711,279.95; 54 Cyber/Charter Students, 23 Brick and Mortar Students – Total No. of Students – 77
- F. BVIU School Board Notes for November 28, 2012, Meeting

**SUPERINTENDENT'S REPORT:**

- Release Time Motion by Heyman, seconded by Rocco, to approve release time, according to policy, for Superintendent to attend the following:
- 1. Cisco Collaboration Hands-On Experience, Tuesday, December 11, Cisco North Shore Office-Pittsburgh, Cost Mileage Plus Parking.
  - 2. Winter MSP Network Connections, February 7, Carnegie Science Center-Pittsburgh, Cost Mileage Plus Parking.
- Roll Call Vote Yea Votes – Elmer, Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas

**FINANCE:**

- Release Time Motion by Heyman, seconded by Petcovic, to approve release time, according to policy, for Noriene Plate, Business Manager, and Wendy Vannoy, Title I Coordinator, to attend the Federal Programs Annual Conference, April 14 thru April 17, Westin Hotel-Pittsburgh, Cost \$360 Registration Fee, Mileage, Parking.
- Roll Call Vote Yea Votes – Elmer, Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas

Delinquent Taxes	Motion by Heyman, seconded by Petcovic, to approve Delinquent Cost Resolution authorizing and empowering District's Local Tax Collector, Berkheimer, to impose and retain costs of collection on Delinquent Taxes (Signature Required).
Roll Call Vote	Yea Votes – Elmer, Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas
December 2012 Invoices	Motion by Heyman, seconded by Petcovic, to approve payment of December 2012 invoices deemed necessary due to one December Board Meeting.
Roll Call Vote	Yea Votes – Elmer, Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas
Dental Coverage For Dependents	Motion by Heyman, seconded by Petcovic, to approve increasing dependent age to 26 for Dental Coverage through Delta Dental.
Roll Call Vote	Yea Votes – Elmer, Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas
HDHP Medical Insurance	Motion by Heyman, seconded by Petcovic, to approve Administrative Staff participation in a Qualified High Deductible Health Plan (HDHP) (Administrative Report) .
Roll Call Vote	Yea Votes – Elmer, Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas
Tucker Arensberg	Motion by Heyman, seconded by Petcovic, to approve fee adjustment proposal from Tucker Arensberg commencing January 1, 2013; hourly rate increased from \$95 to \$105 and retainer for attendance at Board's Monthly Legislative Meeting increased from \$350 to \$400 (First change in rates in six years)
Roll Call Vote	Yea Votes – Elmer, Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas
Tax Claim Bureau	Motion by Heyman, seconded by Petcovic, to accept distribution of monies collected by the Beaver County Tax Claim Bureau from the September 10, 2012 Upset Sale – Amount \$7,000.91.
Roll Call Vote	Yea Votes – Elmer, Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas
District Depositories	Motion by Heyman, seconded by Petcovic, to approve the following Depositories for the School District for the Year 2013: <ol style="list-style-type: none"> <li>1. Huntington Bank: <ol style="list-style-type: none"> <li>i. General Fund</li> <li>ii. Money Market</li> <li>iii. Payroll Account</li> <li>iv. Cafeteria Account</li> <li>v. Activity Fund</li> </ol> </li> </ol>

- vi. Capital Improvement Checking
  - vii. Premier Savings
  - viii. Bodkin Scholarship Fund
2. PSDLAF/PSDMAX
  3. INVEST

Roll Call Vote	Yea Votes – Elmer, Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas
Bond Payment	Motion by Heyman, seconded by Petcovic, to approve '98 Bond Payment in the amount of \$70,246.25.
Roll Call Vote	Yea Votes – Elmer, Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas
2013-14 Working Budget	Noriene Plate, Business Manager, discussed preliminary expenditures and projected revenues for the 2013-2014 Working Budget that will be due in February.

Note in Minutes:

Beaver County School Health Insurance Consortium Report for October 2012

**EDUCATION:**

Released Time Motion by Petcovic, seconded by Heyman, to approve released time according to Act 48:

**PROFESSIONAL DEVELOPMENT:**

1. Special Education:
  - a. Marian Leo, Special Education Secretary, School Based ACCESS Program Workshops for 2012-2013 School Year, PaTTAN-Pittsburgh, Cost Mileage Plus Tolls
2. Other:
  - a. Classroom Diagnostic Test Training, December 7, BVIU, Cost Mileage:
    - i. Tim Dadich, High School Principal
    - ii. Frank Hernandez, High School Assistant Principal
    - iii. Tom Hickey, K-12 Technology Coach
  - b. Classroom Diagnostic Test Training, January 9, BVIU, Cost Substitute Plus Mileage:
    - i. Katie Gigl, High School Social Studies Teacher
    - ii. Carole Hartman, High School English Teacher
    - iii. KC Hastings, High School Math Teacher
    - iv. Amy Isanogle, High School Math Teacher
    - v. Ed Majors, High School Math Teacher
    - vi. Andrea Niedbala, High School English Teacher
    - vii. Maria Porter, High School Social Studies Teacher
    - viii. Ed Shephard, High School Math Teacher/Math Coach
  - c. Classroom Diagnostic Test Training, February 27, BVIU, Cost Substitute Plus Mileage:
    - i. Craig Atkison, High School Science Teacher

- ii. Danielle Barr, High School Learning Support Teacher
- iii. Jessika Fontaine, High School Learning Support Teacher
- iv. Heather Giammaria, High School English Teacher
- v. George Miklas, High School Learning Support Teacher
- vi. Francine Palak, High School Learning Support Teacher
- vii. John Rosa, High School Math Teacher
- viii. Bill Saludis, High School Science Teacher
- d. Tara Roberts, Elementary Library Media Specialist, Beaver County Association School Librarians' Meetings, December 12, February 20, April 25, BVIU, Cost Substitute Plus Mileage
- e. PETE&C Conference, February 10-13, Hershey Lodge & Convention Center, Cost \$242 Registration Fee, Substitute, Lodging (Approximately \$450), Meals, Mileage, Tolls:
  - i. Valerie Marburger, High School Technology Teacher
  - ii. Kristen Milanovich, High School Technology Teacher

STUDENTS AND STAFF TRAVEL:

- 1. Other:
  - a. Keith Kovalic, High School Music Teacher:
    - i. Confirm: PMEA District 5 Honors Band, December 6-7, Westminster College, cost \$390 Registration Fee, Substitute, Mileage
    - ii. Beaver County Chorus Festival, January 17-18, New Brighton High School, cost \$405 Registration Fee Plus Transportation
  - b. Rob James, Middle School Music Teacher, PMEA District 5 Band, January 24-26, Butler Intermediate High School, Cost \$600 Registration Fee (Includes Hotel for Students), Lodging for Teacher, Meals, Mileage
  - c. Ali Chiapusio, Long-Term Substitute K-8 Gifted Coordinator, Centre for Theatre Arts-Drama Day, December 14, Beaver Falls High School, Cost Transportation
  - d. Math 24 Competition, January 8, Midland School District, Cost Transportation:
    - i. Ali Chiapusio, Long-Term Substitute K-8 Gifted Coordinator
    - ii. Wendy Vannoy, Middle School Math Coach

Roll Call Vote	Yea Votes – Elmer, Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas
Substitute Teachers	Motion by Petcovic, seconded by Heyman, to approve the following as a Day-to-Day Substitute Teacher: <ul style="list-style-type: none"> <li>1. Autumn Dosch (Clearances on File)</li> <li>2. Janine Mickey (Clearances on File)</li> </ul>
Roll Call Vote	Yea Votes – Elmer, Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas
Resignation	Motion by Petcovic, seconded by Challis, to accept the resignation of James Summers, High School Physical Education/Health Teacher, effective November 27, 2012.
Roll Call Vote	Yea Votes – Elmer, Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas

Uncompensated Leave	Motion by Petcovic, seconded by Heyman, to approve continuation of uncompensated leave for personal reasons, per Policy No. 439, for Brittany Keefer, Speech-Language Pathologist, effective January 17, 2013, thru end of 2012-2013 School Year (Second Semester).
Roll Call Vote	Yea Votes – Elmer, Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas
Learning Support Teacher	Motion by Petcovic, seconded by Heyman, to approve Brian Obman as Big Knob Elementary Learning Support Teacher (Transfer to occur at the beginning of 2013-2014 School Year), Step 0M (Clearances on File, Pending Receipt of New Employee Drug Screening).
Roll Call Vote	Yea Votes – Elmer, Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas
Long-Term Sub	Motion by Petcovic, seconded by Heyman, to approve Kelly Senkoski as Long-Term Substitute Learning Support Teacher for Big Knob Elementary effective December 10, 2012, thru end of 2012-2013 School Year (Clearances on File).
Roll Call Vote	Yea Votes – Elmer, Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas
Unpaid Days	Motion by Petcovic, seconded by Heyman, to approve request from Noah Stachelek, Middle School Learning Support Teacher, for three unpaid days, January 30 thru February 1, 2013, According to Policy No. 439.
Roll Call Vote	Yea Votes – Elmer, Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas
Student Teachers	Motion by Petcovic, seconded by Heyman, to approve the following student teachers of Westminster College from January 15 through approximately mid March 2013 <ol style="list-style-type: none"> <li>1. Kayleigh Heide – to be placed with Terri Seltzer, Big Knob Elementary 2<sup>nd</sup> Grade Teacher (Clearances on File)</li> <li>2. Ashley Ridgway – to be placed with Tricia Schink, Conway Elementary 2<sup>nd</sup> Grade Teacher (Clearances on File)</li> </ol>
Roll Call Vote	Yea Votes – Elmer, Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas

### **OPERATIONS:**

Buildings & Grounds The following monthly report was given by Gary Mortimer, Director, Buildings & Grounds:

Big Knob: General plumbing and electrical work completed.

Conway: HVAC service completed for winter operation; General maintenance repairs.

Middle School: The tree trimming on 8th Avenue was completed; Inspection & cleaning of the roof and drains; Repaired damage to parking lot light which occurred



by Rhodes Transit bussing; Parts ordered for the dehydrator on the Pneumatic heating system.

High School: Replacement of the team locker room door that was damaged with a new 16 gage steel door; Painting to be completed over Christmas break; Replaced faulty burner motor and parts on rooftop 13A; Repaired/replaced controls on makeup air unit 11 for proper operation for the kitchen; Repairs completed to the main drain line from the Art Room which flooded the Conference Room.

General operational work: High School PMF trailer, which leaks and is rotten has been emptied; Scobie Transit will be quoting the removal/disposal.

The football field restrooms and concession stands have been shut down, drained and winterized.

The 10 acres of property off of Chaplin Street in Economy Boro has been surveyed for possible harvesting of the timber. Big Knob property has also been included for select cutting of the timber. Eight timber companies have been contacted and bids are being accepted.

New door seals have been ordered and will be installed as time permits. Approximate cost of materials to repair eight doors total \$500.00.

Note in Minutes:

Detailed List of Computer CPU's to be Disposed.

**FACILITIES MASTER PLAN:**

VEBH	Dan Engen, Principal, VEBH Architects updated the Board on recent meetings with New Sewickley Township (NSW) saying they are friendly partners with the planning process. Since the site falls on both NSW and Freedom boundaries, a meeting will also take place with Freedom Borough. Meeting with two engineers, one from each municipality, was productive. Property land survey data and test borings will be needed next.
Survey Data	Motion by Rocco, seconded by Petcovic to approve proposal from North Hills Engineering Company to provide Secondary Campus Property Land Survey Data, pending solicitors review. Cost \$18,840 (Capital Projects Fund) (Signature Required)
Roll Call Vote	Yea Votes – Elmer, Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas
Test Borings	Motion by Rocco, seconded by Petcovic, to approve proposal from GeoMechanics, Inc. to provide test boring, Cost \$27,870 (Capital Projects Fund) Pending solicitors review. Cost not to exceed \$27,870.
Roll Call Vote	Yea Votes – Elmer, Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas
Public Meeting	Motion by Challis, seconded by Rocco, to schedule a Public Meeting, January 15, 2013 to discuss proposed building/renovation project for the Freedom Area School District. Meeting to begin at 7:00 pm.

Roll Call Vote            Yea Votes – Elmer, Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas

**EXTRA-CURRICULAR:**

Frank Hernandez            Following a brief presentation by Frank Hernandez who thanked the Board for the opportunity to serve as Head Football Coach, he submitted his resignation explaining his recently appointed position of Assistant Principal is where he needed to devote his time. **Copy of Mr. Hernandez’s resignation letter is attached to the minutes in the minute book.**

Motion by Challis, seconded by Gilarno, to accept the resignation of Frank Hernandez as Head Football Coach. Note: Position to be posted

Roll Call Vote            Yea Votes – Elmer, Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas

Release Time            Motion by Challis, seconded by Rocco, to approve release time, according to policy, for Noriene Plate, Business Manager, and John Rosa, Athletic Director, attendance at Northern Area Athletic Directors Association Seminar regarding Pennsylvania Department of Education’s Accountability Act, Monday, January 21, 2013, North Allegheny Senior High School, Cost \$15 Registration fee plus mileage.

Roll Call Vote            Yea Votes – Elmer, Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas

Release Time            Motion by Challis, seconded by Rocco, to approve release time, according to policy, for John Rosa, Athletic Director, to attend Pennsylvania State Athletic Directors’ Association Annual Conference, March 12-15, 2013, Hershey, Cost \$225 Registration Fee, Substitute, Lodging (\$447, Plus applicable fees), meals (\$160), mileage, and tolls.

Roll Call Vote            Yea Votes – Elmer, Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas

Release Time            Motion by Challis, seconded by Rocco, to approve release time, according to policy, for Dan O’Leary, Head Baseball Coach, Plus three Assistant Coaches, to attend 2013 Pennsylvania Baseball Coaches’ Clinic, January 11-12, Doubletree Hotel-Pittsburgh, Cost \$300 registration fee.

Roll Call Vote            Yea Votes – Elmer, Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas

Release Time            Motion by Challis, seconded by Tibolet, to approve release time, according to policy, for Jim Covert, Head Wrestling Coach, Wrestling Staff, and 10 Wrestlers, for Christmas Tournament, December 28-29, Southmoreland High School, Cost lodging (\$300, plus applicable fees).

Roll Call Vote	Yea Votes – Elmer, Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas
Golf Course	Motion by Challis, seconded by Tibolet, to approve Rolling Acres Golf Course as Freedom’s Home Course for the 2013 Golf Season, approximate Cost \$850.
Roll Call Vote	Yea Votes – Elmer, Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas
Assistant Golf Coach	The Board discussed a request from Aaron Fitzpatrick, Head Golf Coach, for an additional Assistant Golf Coach for the 2013 Season, Salary \$1,000, saying there are 19 golfers on the team and an assistant is needed to manage that many golfers. Additional information is needed since the position is not budgeted. The request will be discussed further during the budget process.
Girls Tennis	Athletic Director, John Rosa requested permission to explore options for a Cooperative Agreement in Girls’ Tennis (12 Students Expressed Interest). Mr. Rosa will provide information at the January meeting.
Coaches	Motion by Gilarno, seconded by Tibolet, to approve the following Coaches: 1. Robert Henderson, Volunteer Baseball Coach (Pending Receipt of Clearances) 2. Pete Kappas, Middle School Track Coach, Salary \$1,167 (Clearances on File)
Roll Call Vote	Yea Votes – Elmer, Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas
Athletic Director Contract	Motion by Challis, seconded by Tibolet, to approve extension of John Rosa’s Contract as Athletic Director with Three (3) One-Year Contracts based on his satisfactory performance of duties per the Memorandum of Understanding approved on May 10, 2012.
Roll Call Vote	Yea Votes – Elmer, Gilarno, Sharpless, Tibolet, Heyman, Rocco, Challis, Petcovic, and Schlegel. Motion carried – 9 Yeas
A D Report	John Rosa, Athletic Director, began his monthly report by thanking Frank Hernandez for the time he gave to Freedom as Head Football Coach. In addition:  1) Winter sports are in progress. Roster sizes are as follows: a) Boys Basketball 13 b) Girls Basketball 15 c) Wrestling 10 d) Swimming 15 e) MS Boys Basketball 28 f) JH Wrestling 14  2) Process to re-key the HS Athletic Areas is underway. This should help with security; these areas were often found open and unlocked during the school day.

3) Approached by several female students about fielding a girl's tennis team. In order to assure interest, cooperative opportunities will be explored first.

4) Competitive Spirit (Cheer) was discussed with all cheerleaders, wrestlerettes, and sponsors. It was decided to not compete this year, but agreed upon to explore a possible restructuring of cheerleading next school year to make the Winter Sports Season a competitive cheer season.

5) Still looking to explore restructuring of Booster Groups into one "All Sports Booster Group" to comply with Accountability Act (upcoming conferences will help)

6) Athletic clean-up day occurred the Friday after Thanksgiving. Several coaches and athletes showed up to help. The areas are much more organized and the appearance is much better. We cleared a few hallways that posed a possible fire hazard. We still have a few things to do but we are off to a great start.

Note in Minutes:

- Cheerleaders decided to not to attend WPIAL Competitive Spirit Competition; will explore possibility for future years.

Executive Session      Motion by Heyman, seconded by Challis, for the Board to go into executive session at 8:15 pm to discuss the following:

- Personnel Matters

Adjourn Executive Session      Motion by Heyman, seconded by Petcovic, to adjourn executive session at 8:25 pm EST.

Note: No action taken

Adjourn      Motion by Challis, seconded by Heyman, to adjourn. All members voting Yea. - 9 Yeas. Adjourned at 8:26 p.m., E.S.T.

Submitted by:

Lorraine Rocco, Board Secretary